GLOBAL Reach / LOCAL Impact

Every day, Nasdaq is driven by our purpose of advancing inclusive growth. In 2021, we deepened this commitment, embedding purpose firmly into our business strategy, reimagining our Foundation, engaging global stakeholders, and establishing strategic partnerships to support a more sustainable and prosperous future for all.

Building on Our Foundation The Nasdaq Foundation provides grants focused on diversifying entrepreneurship, expanding financial literacy, and providing greater access to

capital markets.



Grant Applicants

Grant Recipients

In Grants Made

Nasdaq

Recapitalization from

commonwealth aspen institute

Published report with Aspen Institute





1863

& Research

Women of Color

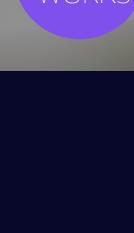
and Commonwealth

A Framework for Inclusive Investing: Driving Stock Market Participation to Close the Wealth Gap for

digitalundivided

VillageCapital 🔏





Employee-Led Philanthropy GoodWorks is Nasdaq's signature engagement program, helping to connect employees with the causes, charities, and communities that they support. Volunteerism 100

1,374

Employee Hours Institutions Organized Volunteers Supported Given Including:

Black Girls Code, American National Red Cross, Young Investors

\$289,723 \$365,664

Events

Donations

Employee Donations

Including:

1,001

352

Donated by Employees

Society, Trevor Project, Skills for Change

Wounded Warriors Project, Doctors Without Borders, Black and Brown Founders, Equal Justice Initiative, Opportunity Hub

Inclusion

time)

DJSI inclusion (6th

A Purposeful Market

Cleantech IPOs (\$16.8B)

Cleantech companies listed

Matched by

Nasdaq

Institutions

Supported

75

-Creating a

Sustainable Culture

Inclusion

(1st time)

JUST100 inclusion

Expanded ESG

TCFD)

Reporting (SASB,

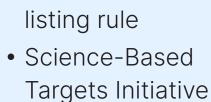
• Enterprise Human

• UN Women's

Principles

Empowerment

Rights Assessment



100%

HRC Corporate

• Enterprise carbon

• Puro.earth carbon

Anti-Financial Crime

Equality Index

neutrality

market

products

• Board Diversity

- Engaging Global



Stakeholders

Philippines Clean Water

Accessibility

Hong Kong MBA Career

Development

11 Employee Resource Groups Sweden, Finland, Denmark, Iceland 2 Purpose **EU Financial Literacy** Roundtable events programs Focused on inclusive growth & prosperity Lithuania Refugee India Support Disability Awareness Sweden Training Financial Planning Workshops

UK '

Breast Cancer

Awareness Day



Purpose Week 2021

Nasdaq Global Week of Service

1,722 **Employee**

Participants

20 Team Activities

Challengers (business plan

20

Purpose

creators) Volunteering Week 2021 (employee leaders)

Purpose

Champions

6

Purpose Sponsorships

• Harlem Educational Activities Fund • Youth, Inc. • NYU Stern Business School

Visit us @ Nasdaq.com/purpose